



"Leadership is the sum of those qualities of intellect, human understanding, and moral character that enables a person to inspire and control a group of people successfully." - John A. Lejeune

Career Roadmaps

Successful leadership is the key to combat readiness and will always require a high degree of technical skill, professional knowledge, and intellectual development. Marines achieve superiority in all three through a combination of MOS skill training, professional military education, and pursuit of off-duty, voluntary education. It is not always clear, however, when, where and how to optimize each. To assist Marines the Marine Corps' Training and Education Centers of Excellence have developed career roadmaps.

What is a T&E MOS Roadmap?

MOS Roadmaps are just what the name implies – a roadmap through the T&E Continuum from Private through MGySgt/SgtMaj - a roadmap to success in the Marine Corps.

What is a Training and Education (T&E) Continuum?

T&E Continuum is the combination of skill training, professional education, and well-rounded assignments. As a Marine progresses through his or her career, skill training, which is predominate early on, diminishes while professional military education gradually increases. Experience is the ever-present constant that determines the rate at which a Marine trades skill training for professional development.

Do Marines have to follow the Roadmap?

Yes and no. The roadmap includes the three areas encompassed by the continuum: MOS and other skill training, Professional, Military Education, and Voluntary Education.

Some training and education is mandatory (Boot Camp, MCT, MOS School, etc.). Some may be directed by your chain of command (Operator or Safety courses), and the remainder is voluntary (MCI, college courses, etc.). Marines are advised to seek out mentors, including your OIC, SNCOIC, and unit Career Planner, and to make use of your Base Education office's vast resources. All are uniquely qualified to help you along the way. Remember, roadmaps are a guide, but as always there are several ways to get where you want to go.

How do I get started?

You already have. All your training up to this point is part of the roadmap. Now it is up to you to keep on course.

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